

Bring Alexia Georghiou, Founder Knoxville Happiness Coalition, into your company to train on micro habits based on concepts taught in Alexia's Keynote, Happiness Habits for Enhanced Employee Engagement and Productivity.



We've partnered with a data analytics specialist to assess your systems using metadata (numbers and patterns—no message content), establish a performance baseline, and then measure the same metrics again after training.

With your input after the initial trainings, we will pilot the software system to give your managers long term real time feedback and analytics on employee engagement, burnout, absenteeism.



**DATA ANALYTICS  
PROVIDING BASELINE  
FUNCTIONING**

**IN PERSON INTERACTIVE  
TRAININGS THROUGHOUT  
YOUR ORGANIZATION**

**VIRTUAL FOLLOW UP  
TRAININGS ON ZOOM**

**BUILD A CULTURE OF  
COMMITMENT AND  
ACCOUNTABILITY TO  
WELLBEING**

**SMALL SHIFTS WITH MICRO  
HABITS BASED IN  
HAPPINESS SCIENCE**

**DATA ANALYTICS POST  
TRAINING**

**PILOT SOFTWARE SYSTEM  
FOR REAL TIME DATA  
MOVING FORWARD**

# ORGANIZATIONAL CULTURE SHIFT PLANNER



ALEXIA GEORGHIOU

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WHAT YOU WILL PROVIDE:

SLACK OR MS TEAMS EXPORT FROM LAST 6-12 MONTHS AND HRIS EXPORT FOR TEAM/DEPARTMENT MAPPING. WE PROVIDE AN OPEN-SOURCE GITHUB FOR YOU TO ANONYMIZE YOUR DATA SO YOU CAN VERIFY DATA BEFORE SHARING.

A BRIEF OVERVIEW OF KPIS AND EXPECTED OUTCOMES

UPLOAD ANONYMIZED FILES TO GOOGLE DRIVE OR DROPBOX

HOW IT WORKS:

1. YOU DEFINE KEY QUESTIONS OR BUSINESS EVENTS.
2. WE ANALYZE YOUR DATA AND PROVIDE A STRUCTURED INSIGHT REPORT.
3. TOGETHER, WE REFINE WHAT IS MOST VALUABLE FOR YOUR ORGANIZATION.